

# Intern with the Coalition of Immokalee Workers

The Coalition of Immokalee Workers (CIW) is an award-winning worker-led human rights organization based in Immokalee, Florida, internationally recognized for its impact in combatting long-standing human rights abuses in the agriculture industry from wage theft and dangerous working conditions to sexual assault and forced labor. As the creator of the Presidential Medal-winning Fair Food Program, the CIW's groundbreaking work has not only led the charge for eradicating egregious human rights violations in agriculture, it has created a proven path for real prevention.

## IMPORTANT INTERNSHIP DATES AND DEADLINES

- ◆ Summer internships typically span from June to August. Applications must be submitted by **May 22**.
- ◆ Fall internships typically span from September to December. Applications must be submitted by **August 31**.
- ◆ Spring internships typically span from January to May. Applications must be submitted by **November 15**.

## INTERN RESPONSIBILITIES

This internship is based in Immokalee, FL. Ideal candidates are highly responsible, work well in teams as part of a fast-paced environment, and committed to advancing the CIW's movement for Fair Food. Exact internship dates are determined on an individual basis, though applicants should be prepared to commit to a period of 3-5 months. Interns are provided a monthly stipend and free housing.

Intern responsibilities include, but are not limited to, the following:

- ◆ Assist with office tasks such as phones, copying, databasing, mail, and accounting
- ◆ Provide on-the-ground support to CIW (translation, technical assistance, driving, etc.)
- ◆ Action, event and mobilization logistics
- ◆ Learn first-hand about the Campaign for Fair Food, uniquely successful Fair Food Program, sweatshop conditions and modern-day slavery in the fields, etc.
- ◆ Create campaign strategy with a team of farmworkers and student- and faith-based organizers
- ◆ Develop a wide range of organizing skills such as coalition building, campaigning, media work, materials production, database management, mobilization planning, and fundraising

## IDEAL CANDIDATES SHOULD POSSESS:

- ◆ Strong commitment to social and economic justice and working as part of a collective
- ◆ Prior organizing experience
- ◆ Conversational in Spanish
- ◆ Prior experience living in or working with immigrant communities
- ◆ Willingness to work long and unpredictable hours, including late nights and weekends
- ◆ Self-motivated and skilled at juggling multiple tasks
- ◆ Basic computer proficiency and communication skills
- ◆ Availability of at least 4-5 months to live and work in Immokalee, FL

## TO APPLY

Carefully review the above criteria.

Send in a completed application (attached) along with a resume, a letter of recommendation, a cover letter in Spanish addressed to CIW responding to the following questions (if you don't speak Spanish, you can submit your letter in English):

- ◆ What previous involvement have you had with the Campaign for Fair Food?
- ◆ Why are you interested in interning in Immokalee?
- ◆ What strengths do you bring to the position?
- ◆ Do you have prior experience living in or working with immigrant communities or studying abroad with a community that is not your own?
- ◆ What motivates you to participate in the fight for social justice?

Application materials must be submitted via email in Word or PDF format to [workers@ciw-online.org](mailto:workers@ciw-online.org) by the specified deadline for the internship period for which you are applying: **May 22** for summer internship, **August 31** for fall internship, and **November 15** for spring internship. Contact us [workers@ciw-online.org](mailto:workers@ciw-online.org) with any questions.

We look forward to receiving your application!

# Coalition of Immokalee Workers Internship Application

Your full submission should be emailed to [workers@ciw-online.org](mailto:workers@ciw-online.org) by the specified deadline for the internship period for which you are applying: **May 22** for summer internship, **August 31** for fall internship, and **November 15** for spring internship.

## BACKGROUND INFORMATION:

Name:

Age (optional):

Pronouns (optional):

Street Address:

City, State and Zip:

Phone(s):

E-mail:

College/University (if applicable):

Field of study (if applicable):

Organization (if applicable):

## EXPERIENCE/SKILLS:

Please describe your experience and/or skills in 1-3 paragraphs for each of the following categories. If you do not have experience in an area, please note that as well.

Positions of responsibility or leadership you have held:

Organizing experience:

Experience living in a community other than your own or studying abroad:

Media/Marketing:

Computer (Google apps, graphic design, databasing, web development, etc.):

Event organizing (campus or community events, conferences, tours, etc.):

Fundraising:

SPANISH (OR HAITIAN CREOLE) PROFICIENCY:

Please rate from 1-10 (1 = beginner, 10 = fluent. Comment as necessary)

Speaking:

Reading:

Writing:

Oral interpreting:

Written translation:

ADDITIONAL QUESTIONS:

How do you feel about taking initiative and leading on projects?

Do you have a valid drivers' license? Do you have any experience driving large vehicles, such as 15-passenger vans?

When are you available to start?

#### REFERENCES

1. \_\_\_\_\_  
Name                      Phone                      E-mail                      Relationship / Organization

2. \_\_\_\_\_  
Name                      Phone                      E-mail                      Relationship / Organization

If you have any questions, please contact us at [workers@ciw-online.org](mailto:workers@ciw-online.org).