Intern with the Coalition of Immokalee Workers

The Coalition of Immokalee Workers (CIW) is an award-winning worker-led human rights organization based in Immokalee, Florida, internationally recognized for its impact in combatting long-standing human rights abuses in the agriculture industry from wage theft and dangerous working conditions to sexual assault and forced labor. As the creator of the Presidential Medal-winning Fair Food Program, the CIW's groundbreaking work has not only led the charge for eradicating egregious human rights violations in agriculture, it has created a proven path for real prevention.

IMPORTANT INTERNSHIP DATES AND DEADLINES

✦ Summer internships typically span from June to August. Applications must be submitted by May 22.
✦ Fall internships typically span from September to December. Applications must be submitted by August 31.
✦ Spring internships typically span from January to May. Applications must be submitted by November 15.

INTERN RESPONSIBILITIES

This internship is based in Immokalee, FL. Ideal candidates are highly responsible, work well in teams as part of a fast-paced environment, and committed to advancing the CIW’s movement for Fair Food. Exact internship dates are determined on an individual basis, though applicants should be prepared to commit to a period of 3-5 months. Interns are provided a monthly stipend and free housing.

Intern responsibilities include, but are not limited to, the following:

✦ Assist with office tasks such as phones, copying, databasing, mail, and accounting
✦ Provide on-the-ground support to CIW (translation, technical assistance, driving, etc.)
✦ Action, event and mobilization logistics
✦ Learn first-hand about the Campaign for Fair Food, uniquely successful Fair Food Program, sweatshop conditions and modern-day slavery in the fields, etc.
✦ Create campaign strategy with a team of farmworkers and student- and faith-based organizers
✦ Develop a wide range of organizing skills such as coalition building, campaigning, media work, materials production, database management, mobilization planning, and fundraising
IDEAL CANDIDATES SHOULD POSSESS:

✦ Strong commitment to social and economic justice and working as part of a collective
✦ Prior organizing experience
✦ Conversational in Spanish
✦ Prior experience living in or working with immigrant communities
✦ Willingness to work long and unpredictable hours, including late nights and weekends
✦ Self-motivated and skilled at juggling multiple tasks
✦ Basic computer proficiency and communication skills
✦ Availability of at least 4-5 months to live and work in Immokalee, FL

TO APPLY

Carefully review the above criteria.

Send in a completed application (attached) along with a resume, a letter of recommendation, a cover letter in Spanish addressed to CIW responding to the following questions (if you don’t speak Spanish, you can submit your letter in English):

✦ What previous involvement have you had with the Campaign for Fair Food?
✦ Why are you interested in interning in Immokalee?
✦ What strengths do you bring to the position?
✦ Do you have prior experience living in or working with immigrant communities or studying abroad with a community that is not your own?
✦ What motivates you to participate in the fight for social justice?

Application materials must be submitted via email in Word or PDF format to workers@ciw-online.org by the specified deadline for the internship period for which you are applying: May 22 for summer internship, August 31 for fall internship, and November 15 for spring internship. Contact us workers@ciw-online.org with any questions.

We look forward to receiving your application!
Coalition of Immokalee Workers
Internship Application

Your full submission should be emailed to workers@ciw-online.org by the specified deadline for the internship period for which you are applying: May 22 for summer internship, August 31 for fall internship, and November 15 for spring internship.

BACKGROUND INFORMATION:
Name:
Age (optional):
Pronouns (optional):
Street Address:
City, State and Zip:
Phone(s):
E-mail:
College/University (if applicable):
Field of study (if applicable):
Organization (if applicable):

EXPERIENCE/SKILLS:
Please describe your experience and/or skills in 1-3 paragraphs for each of the following categories. If you do not have experience in an area, please note that as well.

Positions of responsibility or leadership you have held:

Organizing experience:

Experience living in a community other than your own or studying abroad:

Media/Marketing:
Computer (Google apps, graphic design, databasing, web development, etc.):

Event organizing (campus or community events, conferences, tours, etc.):

Fundraising:

SPANISH (OR HAITIAN CREOLE) PROFICIENCY:
Please rate from 1-10 (1 = beginner, 10 = fluent. Comment as necessary)

Speaking:
Reading:
Writing:
Oral interpreting:
Written translation:

ADDITIONAL QUESTIONS:
How do you feel about taking initiative and leading on projects?

Do you have a valid drivers’ license? Do you have any experience driving large vehicles, such as 15-passenger vans?
When are you available to start?

REFERENCES

1. ____________________________________________
   Name       Phone       E-mail       Relationship / Organization
2. ____________________________________________
   Name       Phone       E-mail       Relationship / Organization

If you have any questions, please contact us at workers@ciw-online.org.